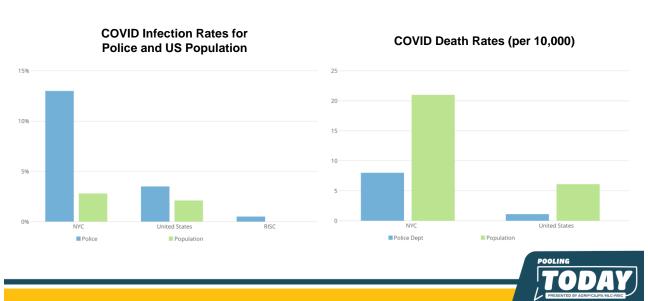


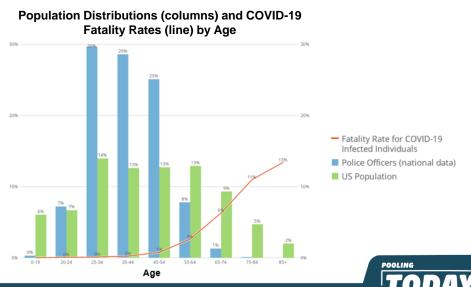
Is the COVID-19 claims experience what you expected?



Early Data on First Responder Presumption

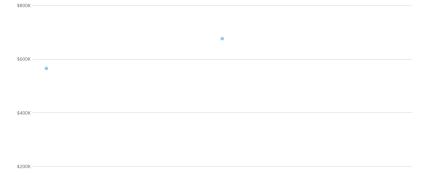


Early Data on First Responder Presumption



Early Data on First Responder Presumption

NLC-RISC Pool COVID-19 Claims (incurred through July 31, 2020)



Claims: 231

Incurred: \$1.90M

State Pools: 12

Responders: ~50K





- TASB has 1,000 COVID-19 claims and 84 positive tests so far
- We advise members to file a claim if:
 - An employee has tested positive and
 - Employee asserts the disease was contracted at work



- Every reported claim requires investigation
- Consistency in compensability decisions
- Effective employer testing strategies are important to reduce lost workdays



- Claims handling and benefit delivery need to be more fluid and flexible than we're used to
- The human voice makes a difference maintaining rapport with injured workers
- It's important to keep members informed and involved about claim delays, financial impact, claims reporting



- Medical provider communication is also very important
- Consider new needs related to work-from-home (WFH) injuries
 - Timely reporting
 - Hard to investigate



Health Claims Experience

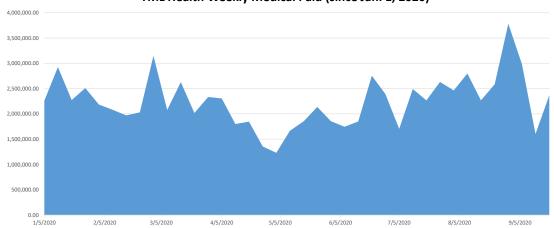
TML Health COVID-19 numbers (as of Sept. 21, 2020)

- 4,700 claimants
- 1,000 first responders
- \$2.3M total paid medical
 - \$1.27M inpatient for 57 claimants
 - \$1.20M for testing and outpatient for about 4,460 claimants



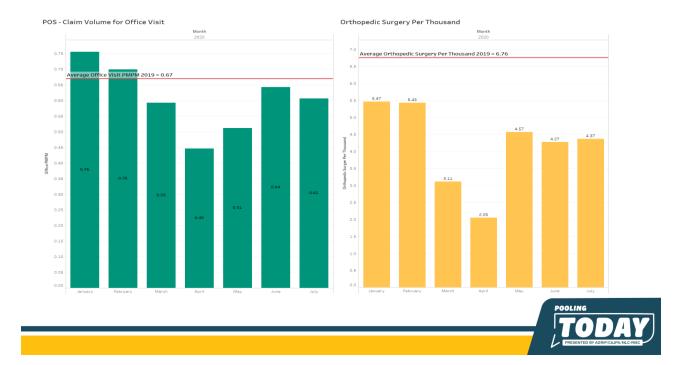
Health Claims Experience

TML Health Weekly Medical Paid (since Jan. 1, 2020)









Health Claims Experience

Challenges

- Source of exposure unknown during testing
- Testing access
- Claims volume
- Predicting future costs

Unexpected Wins

• Cooperation for the benefit of members



Property and Liability (Early Thoughts)

Class Actions

- Due process in closure decisions
- Failure to educate (special education)

Other Causes of Action

- Negligent medical care
- Negligent cleaning practices
- Religious discrimination
- Property takings
- Liability shields emerging in state law, still heavily focused on first responder liability
- Questions about business interruption (property) claims remain



Thank You and Questions

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Jennifer Hoff, Executive Director, TML Health

Chris McKenna, Vice President & Actuary, NLC Mutual Insurance Company

Jackie Miller, Workers' Compensation Claims Manager, Bay Cities Joint Powers Insurance Authority

