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AGRiP Succession Planning Residency & Resources

Pooling is set to experience a wave of upper-tier retirements in the coming years. In addition, the COVID-19 pandemic illustrates new risks to present-day pool operations, including the possible need for emergency transfer of knowledge.

Whether planning for a known retirement or managing an unexpected change in leadership, pools should be familiar with succession planning concepts and tools to mitigate talent risks.

AGRiP Resident [Steve Trautman](#) is helping member pools with succession planning for CEOs, first-tier managers and governing body members. Through his residency, you can:

Be introduced to succession planning models and success metrics for pools by watching [Steve's keynote presentation at Governance Conference 2020](#).

- [Watch a webinar](#), recorded in August 2020, to help you prepare to conduct emergency knowledge transfer.
- Learn about talent resiliency from Steve's keynote at [Governance Conference 2021](#).
- Identify the areas of expertise unique to your pool's CEO role and plan successful transfer of that knowledge at [CEO Institute 2021](#).

Additional information about AGRiP's [Succession Planning Residency & Resources](#) is available on the AGRiP website.